

Forum Action Plan						
<b>Chair:</b>	Cllr Anna King and Matthew Toresen		<b>Responsible Forum:</b>	LGBTQ Forum		
<b>Outcomes identified within the Corporate Plan:</b>	<ul style="list-style-type: none"> <li>Empowered local communities with a greater capacity to become involved in community life</li> <li>Promote integration and cohesion</li> <li>Appropriate support provided to those in most need</li> <li>Services are fair, accessible and responsive to individual needs residents and customers feel informed and engaged in service quality and design</li> <li>Future developments informed by the views of local people</li> <li>Delivery of events to celebrate and enjoy the Town's heritage and culture</li> </ul>					
<b>Objectives:</b>	<ul style="list-style-type: none"> <li>Bringing together statutory and voluntary organisations, LGBTQ groups and residents</li> <li>Promoting and encouraging equality for LGBTQ residents</li> <li>Promoting partnership working by statutory and voluntary sector organisations and LGBTQ groups and communities</li> <li>Identifying gaps in provision for LGBTQ residents and communities</li> </ul>					
<b>Actions:</b>	Updates in red					
Action	Owner	Activity (intelligence led)	Timescale	Cost	Measure	Last Updated
IDAHOBiT	Aimee	Civic Ceremony Friday 17 <sup>th</sup> May, at Guildhall courtyard. Refreshments and UNISON in the Courtroom following minute of noise and speeches from the Mayor, Leader of the Council and Matthew Toresen. <b>Event was well attended and promoted Northampton Pride taking place the next day.</b>	17 May 2019		Number of attendees, number of organisations committed	September 2019
Pride	Cllr King/ Matthew	Pride event held on the Market Square on Saturday 18 May from 12pm to 5pm. After parties arranged from 5pm at the Boston and from 7pm at the Old Bank. A range of performers programmed for the stage as well as street acts and stalls.  <b>The event was extremely well attended and received a wide and positive coverage. Feedback taken at the following Forum meeting and a separate Pride working group now meeting to steer and drive plans for 2020 event.</b>	18 May 2019		Number of attendees	November 2019
Carnival	Cllr King	Cllr King has arranged a float with Carnival organiser, Morcea Walker. All NBC community forums invited to be involved.	8 June 2019		Forum members involved on the day	September 2019

		Members of the LGBTQ Forum attended and joined the forums float to promote NBC's community forums.				
Book Fest	Cat	Northampton Queer Literary Festival took place on Saturday 28 September at the Umbrella Fair Pavilion.	September 2019			January 2019
World AIDs Day	Aimee	Civic ceremony took place on Monday 2 <sup>nd</sup> December followed by tea and coffee in the Mayors Parlour.	December 2019			January 2019
Tackling Hate Crime	Aimee	Continue to promote Straight Allies campaign at events. Badges taken to key community events throughout the year.  Concerns raised about pubs and other night time venues not having the training to deal with homophobic incidents. Hate Crime training specifically focussed around LGBTQ equality delivered to Pubwatch venues by Northants Police hate crime coordinator, Yemi Holman.	Ongoing  April 2019		Project established-ongoing promotion.  Number of venues receiving training.	October 2019